

**University Professor**  
**Business Administration with a focus on Human Resource Management**

The University of Innsbruck invites applications for the position of

**University Professor of**  
**Business Administration with a focus on Human Resource Management**

at the School of Management, Department of Organization and Learning. The position will be based on a permanent civil-law employment contract with the University.

**Responsibilities**

The professor is to represent the subject of Human Resource Management in research and teaching.

The professor is expected to carry out research that meets international standards. It should be empirical as well as theoretical and based on an approach that draws from and applies both social sciences and organization theory.

He / She is to participate in the research centre "Organization Studies" as well as the research platform "Organizations and Society".

Furthermore he / she is expected to publish in international well established peer reviewed journals, to cooperate with international research and/or project partners and to raise external research funding.

The professor will teach the subject of Human Resource Management in the School's pertinent undergraduate, graduate and PhD programs.

In addition, he/she is expected to actively participate in the strategic development of the School of Management and in academic self-government.

### Qualification Requirements

- a) A pertinent degree in higher education in Austria or the equivalent abroad;
- b) a pertinent 'Habilitation' or equivalent qualification;
- c) publications in leading international peer-reviewed academic journals;
- d) The applicant should have worked on the subject of Human Resource Management on the basis of an approach that draws from and applies both social sciences and organization theory;
- e) documented participation in the relevant international scholarly discourses;
- f) experience in raising external research funding;
- g) excellent teaching skills;
- h) international experience in teaching and/or research pertinent to the discipline;
- i) the ability to lead teams in research and teaching.

Applications should be submitted no later than **September 15, 2010**.

They should be addressed to the Leopold-Franzens-Universität Innsbruck, Fakultäten-Serviceestelle, Karl-Rahner-Platz 3, 6020 Innsbruck ([fss-karlahnerplatz@uibk.ac.at](mailto:fss-karlahnerplatz@uibk.ac.at)).

The University of Innsbruck is committed to increasing the percentage of female employees especially in leading positions and therefore explicitly invites women to apply. In the case of equivalent qualifications, women will be given preference.

The application should include: CV including a description of the applicant's scholarly and professional career; list of scientific publications; list of ongoing and completed research projects (amount of funding, funding body, duration); planned research activities at the Department of Organization and Learning; list of courses taught; electronic copies of five significant publications.

The application and all accompanying documents should be submitted electronically (CD-ROM or e-mail). Submission as a hardcopy is optional.

The full, authoritative text in German (published in the official bulletin of the University of Innsbruck of July 21, 2010), comprehensive information on the School of Management and the Department of Department of Organization and Learning as well as additional information on the current status of the application process may be found at: <http://www.uibk.ac.at/fakultaeten/betriebswirtschaft/career.html>.

o. Univ.-Prof. Dr. Karlheinz TÖCHTERLE

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